

<b>Years of Employment</b>	<b>Vacation Leave (Hours)</b>	<b>Method of Accumulation (Hours/Month)</b>	<b>Maximum Hours</b>
1 – 4	96	8	260
5 – 9	120	10	296
10 – 14	144	12	356
15 – 19	168	14	404
20 – 24	192	16	452
25+	216	18	500