

Years of Service	Accrual per Pay Period (Hours)	Yearly Total (Hours)	Maximum Hours
6 mo. – 4 yrs.	3.08	80.08	190
5 – 9	4.24	110.24	210
10 – 14	5.00	130.00	230
15 – 19	5.77	150.02	250
20 – 24	6.54	170.04	270
25+	7.31	190.06	290