

Years of Service	Monthly Accrual	Annual Total	Maximum Accrual
0 - 1	12 hours	0	264
1 - 4	22 hours	120	384
5 - 9	24 hours	144	408
10 - 14	28 hours	192	456
15 - 19	30 hours	216	480
20 +	32 hours	240	504